

LABOR CONSULTING GROUP LLC

LEVERAGE TO WIN







LABOR CONSULTING GROUP LLC

Labor Consulting Group, LLC is comprised of experienced and professional consultants with an unprecedented win record defeating unions for our clients across the country. Collectively we have over 20 years' experience as "direct persuaders" with the best track record in the business.

Our team includes a wide variety of ethnicities who are fluent in multiple languages including Spanish, Arabic, Chinese along with various Asian and Eastern European languages. All are expert persuaders that give you the Leverage to Win.

Additional references from our clients upon request.

"With a pending NLRB election, we decided to bring in Labor Consulting Group. Their consultants worked with our management and educated our employees on the benefits of remaining non-union. We highly recommend Labor Consulting Group."

Douglas C. Rauh, President The Shelly Company, Columbus, OH OLD CASTLE MATERIALS "We selected Labor Consulting Group to assist in our effort to dissuade our employees from unionization because we were impressed with their methods that showed very favorable results at other companies. LCG met with our employees in small groups as third-party support to really get to the core of the emotion surrounding the desire for unionization.

In the end, employees agreed to support the company and allowed us a second chance in rebuilding a relationship with our employees that had been severely damaged by union-organizers."

> Craig Jetson, President of US Operations NYRSTAR - Clarksville, Tennessee

"Our customers were very upset that we had a union election and might have become unionized. We were looking at a possible shut down of our company. Another automotive supplier referred us to Labor Consulting Group and how they defeated the union at their company. We brought in the persuaders at Labor Consulting Group, LLC. They crushed the union and we won with over 90% of employees voting NO UNION. It saved our company and showed us how and where we went wrong with our employees. Now we are finally growing stronger. Thank you Labor Consulting Group, you have our highest recommendation.

> President and CEO Major Automotive Supplier, Michigan (Personal reference upon request)



DIRECT PERSUADERS WITH THE **LEVERAGE** YOU NEED TO **WIN**

In the majority of our campaigns, unions withdraw rather than suffer humiliating defeats. If unions don't withdraw, we defeat them, and we have the experience and record to prove it. We then provide Post-election strategies

to prevent unions from filing again. The Union win rate is near 70% in recent years, according to NLRB statistics. Don't risk losing. Bring in the best.

WE WIN ELECTIONS. PERIOD.





Our consultants are experienced successful persuaders who know how to win.

By meeting employees in small groups we develop relationships through an emotional connection that your managers or supervisors may not have. Once that is achieved, we convincingly present factual and lawful information employees need to turn against the union and support the company.

Armed with over 20 experienced consultants our persuasive abilities make the difference between winning and losing.



LEVERAGE TO WIN



IT'S WHAT WE DO.



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